Annex B: Update on Implementation of 2022 CHRT 8

*Note that 2022-2023 figures are subject to change until the Public Accounts are tabled before Parliament in the fall of 2023.

Order		Status
1	Reform of FNCFS Program and Well- Being Indicators	 ISC has analyzed the indicators proposed in IFSD's Measuring to Thrive (MtT) framework and has submitted a list of indicators to the Parties in the summer of 2022 that are comparable to those found in the MtT framework and are within the scope and authorities of the FNCFS Program. ISC is already collecting data for some of these proposed indicators and will work to collect data for the remaining proposed indicators. ISC is also proposing other indicators that, while not referenced in the MtT Framework, are relevant for measuring program performance. Upon review of the results of the IFSD Phase 3 Report, ISC will continue to consult and seek the Parties' input towards a set of indicators to be used for reporting on the reformed FNCFS Program. ISC's Departmental Result Framework has been renewed and approved by Treasury Board for the 2023-24 fiscal year. As a result, in ISC's annual Departmental Results Report reporting on the FNCFS Program will be contained in the Departmental Result, which reports on whether Indigenous Peoples are culturally safe and socially well.
2	FNCFS Post-Majority Support Services	 Beginning April 1, 2022, ISC began funding the actual cost of post-majority services to support youth aging out of care and young adults formerly in care across all provinces and the Yukon, from the age of majority up to their 26th birthday or the age as defined in the provincial/Yukon legislation (whichever is greater). Costs can be requested through maintenance and protection as well as direct funding requests (claim). On June 23, 2022, a Post-Majority Support Services package developed with oversight and input from the NAC (AFN) was distributed to ISC regions and recipients (First Nations and service providers) via email. This package included an information sheet with an overview of post majority supports, activities and costs and eligibility criteria for individuals and for service providers. Included in this email was the first version of the funding request form (to request funding on actuals). This word

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document request form was introduced as an interim measure until a web form could be created.
On July 19, 2022 an update was sent to ISC regions and recipients
regarding the moratorium on aging out of care as a measure of support
during the COVID-19 pandemic. Services funded during the COVID-19
pandemic transitioned to be funded under Post-Majority Support Services
for those young people who would have aged out of care. This message
also outlined the expansion of eligible providers under Post-Majority
Support Services which includes delegated service providers, First
Nations and First Nations authorized service providers.
On July 29, 2022, an update was sent to agencies and recipients that
included the Post-Majority Support Services toolkit, regional resource list
and funding request form. The toolkit was developed to inform First
Nations youth and young adults who are or have been in care, First
Nations and FNCFS providers of tools and supports available to post-
majority care recipients.
On October 18, 2022, an updated version of the information sheet was
distributed to ISC regions and recipients outlining changes to the
eligibility criteria. Changes include funding for youth and young adults
who are ordinarily resident on reserve and have been in care that was
funded through the province or the Yukon.
On February 6, 2023, an updated funding request form was made
available online and was provided to ISC regions for further distribution to
recipients.
ISC has signed a contribution agreement with Kid's Help Phone dated
January 1, 2023 for the remainder of the 2022-2023 fiscal year and the
entire 2023-2024 fiscal year to provide First Nations youth and young
adults with access to 24/7 telephone, text and web based support or
information for this relating to post-majority support services, which is
now operational.
It was decided with the parties that Kids Help Phone would be the interim
service provider for the post-majority support services call line to ensure
young people had access to support and information immediately, while
Canada pursued a Request for Proposal for the long-term provider.
On March 24, 2023, an updated version of the Post-Majority Support
Services toolkit was distributed to ISC regions and recipients. Updated

		 information includes expansion of eligibility criteria and the updated funding request form. ISC will continue to pay Post-Majority Support Services at their actual cost until March 31, 2024. This will provide all parties with the data required to support the transition to a formula-based approach with a new funding methodology. A future funding methodology regarding post-majority support services will be discussed with the Parties. As of March 28, 2023, ISC has provided approximately \$7.8 million in Post-Majority Support Services funding. First Nations and First Nation authorized service providers continue to be able to submit claims (within the fiscal year the costs were incurred) for actual costs to deliver these support services beginning April 1, 2022, until March 31, 2024. ISC worked with the Parties to initiate discussions on the resources
3	Assessment of Resources for Jordan's Principle Post Majority Supports	 ISC worked with the Parties to initiate discussions on the resources required to provide assistance to families and/or young adults in identifying supports for needed services of high needs Jordan's Principle recipients past the age of majority and to discuss the scope and scale of these transition supports and how such funding capacity could potentially be incorporated within Jordan's Principle long-term reform. These meetings occurred on March 28and April 22, 2022 and within sixty days from the date of the order (or by May 23, 2022).
4	IFSD Phase 3 Research and Needs Assessments	 ISC provided funding to the parties to support IFSD in carrying out the four research projects identified in 2022 CHRT 8. IFSD has advised that the First Nations-informed research in relation to the FNCFS Program will be available pursuant to the following timelines: April 19, 2023: Phase 3 – Interim Project Update was received, with final recommendations expected in winter 2025. The Parties are still considering the contents of the interim project update. September 2023: Non-Agency First Nations' funding approach recommendations. Spring 2024: Practice guides and transition tools for FNCFS Agencies and First Nations service providers. Late 2024: First full draft of Phase 3 report. Winter 2025: Full Phase 3 report due.

		 Regarding Jordan's Principle research, a final report on IFSD's data assessment was released on September 1, 2022. See Annex C for ISC's response to the Tribunal's questions regarding IFSD's data Assessment. The Jordan's Principle needs assessment research is anticipated to be complete by December 2024. ISC has committed to the Parties to meet as needed throughout the IFSD needs assessment work to ensure IFSD is made aware of any other analyses, evaluations or other reports available to ISC that could inform the needs assessment. This would also allow for IFSD and the Parties to share interim findings which may inform operational improvements required ahead of the long-term reform.
5	IFSD data requests	 There have been some delays in fulfilling IFSD data requests related to CHRT research, however ISC and IFSD continue to work together to fulfill data requests for CHRT ordered research and other research requirements identified throughout the course of negotiations on reform. To facilitate provision of data, ISC and IFSD have negotiated Information Sharing Agreements (ISAs) for requests related to Jordan's Principle and the FNCFS Program. ISC is organizing its work to respond as quickly as possible to IFSD's evolving requests, including those where requests fall outside the scope of CHRT ordered research. ISC continues to work collaboratively with IFSD on setting reasonable timelines for delivery on all data requests. ISC has provided multiple rows of data and responds to new requests to accommodate IFSD's evolving work priorities. ISC has also fulfilled IFSD's requests for related data that fall outside of the scope of the two Agreements and continues to re-prioritize work orders upon IFSD's request. ISC implemented an "Umbrella ISA" to capture and expedite all the distinct data requests under 2022 CHRT 8 that require agreements to disclose ISC data. While these agreements are in place, some delays are still encountered. Plans to address the impacts of those delays are in development.

6	Reform of Indigenous Services Canada	 Independent Third-Party Evaluation for ISC Reform Within 60 days of the release of 2022 CHRT 8, ISC established an Expert Advisory Committee (EAC) to guide an Independent Third-Party Evaluation for ISC reform. Canada, the Caring Society and the AFN worked together to identify experts from across the country to establish the EAC. The EACis co-chaired by the Caring Society, the AFN and ISC and has had six official meetings since April 2022, as well as eight sub-working group meetings. The EAC's Terms of Reference and a Project Concept were voted to be adopted by a majority of Committee members present at the last meeting on March 24, 2023. A sub-committee has been working with Evaluation Specialists contracted by ISC from the Universities of Ottawa and Victoria on the development of the evaluation framework and the statement of work that will provide the basis of a request for proposals for the Independent Third-Party Evaluator(s) who will conduct the evaluation for ISC reform beginning in 2023-2024. The seventh meeting of the Committee is being planned for late spring 2023. The agenda will include further presentation on the cultural competency work of the Department including a base line survey intended to capture current staff cultural competency levels and a review of the evaluation framework and statement of work for the Independent Third-Party Evaluator(s). Cultural Competency
		 Building on the work identified to the Tribunal, a cultural competency unit was established in ISC's Corporate Secretariat in September 2022. This unit plays the role of coordinating a community of practice on cultural competency training across the department. It includes departmental representatives from Jordan's Principle, Internal Reform, Strategic Research and Data Innovation Branch, the Indigenous Employee's Secretariat, the Corporate Indigenous Workforce Directorate and First Nations Inuit Health Branch's Indigenous Programming Team, and Child and Family Services Reform.

		 A presentation on departmental cultural competency was given to the EAC in February 2023. ISC described its work in implementing the mandatory Indigenous Cultural Competency Learning Policy that applies to all employees of all groups and levels within both ISC and CIRNAC. In accordance with this Policy, each employee is expected to complete a mandatory 15 hours, or 2 days of Indigenous cultural competency learning on an annual basis. Employees are encouraged to include their cultural competency learning activities in their annual performance management plan, which includes an individual learning plan. Supervisors at both departments have the delegated authority to manage and assess the performance of each of their employees and to support their learning and development plans, including cultural competency learning. Additionally, a contract was signed in November 2022 with Drs. Melro, Bombay, and Matheson to further develop and launch a second pilot training program 'Understanding the Root Causes of Health and Social Inequities Between Indigenous and Non-indigenous (Settler) People in Canada'. The curriculum for the 2nd pilot training is underway and is supported by ISC officials and guided by an Elder.
7&8	Prevention at \$2500 per capita for First Nations, FNCFS agencies, and/or services providers	 As of April 1, 2022, prevention services are funded at \$2,500 per First Nations person resident on-reserve or in the Yukon. This funding is allocated to First Nations and FNCFS agencies to deliver several early intervention services. ISC provided additional funding in 2022-23 to mitigate any disruption in services or reduction in funding for the 2022-23 transition year. FNCFS agencies and service providers received prevention funding equal to 2020-21 expenditures and funding was readjusted based on 2021-2022 expenditures in the fall of 2022. Since April 1, 2022 ISC has provided \$1,2549 billion in prevention funding to both FNCFS agencies and First Nations. In order to maintain 2021-22 funding levels, which included previous funding for Community Well-Being and Jurisdiction Initiatives (CWJI), Community Based Prevention funding (CBP) and amounts paid for claims of actual costs for prevention, ISC provided an additional \$38.4 million over and above the \$2,500 per capita ordered by 2022 CHRT 8 (which represented a total of

		•	\$1,216.5 million). The total of \$1,254.9 million represents an increase in prevention funding of 107% when compared to the 2021-22 fiscal year (i.e. \$606.1 million) . First Nations not served by a delegated FNCFS agency received the entire \$2,500 per capita amount. Discussions are underway to identify methods of supporting First Nations without agencies to spend their prevention funds. In the case of First Nations served by an FNCFS agency, the \$2,500 per capita was allocated between the agency and their respective First Nation(s) as discussed and agreed upon with the Parties.
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