

# First Nations Child and Family Service Agency Funding Changes per the Canadian Human Rights Tribunal

January 2, 2019

The Canadian Human Rights Tribunal has issued 6 orders to remedy Canada's discriminatory First Nations Child and Family Services Program. Copies of all the orders are available at [www.fnwitness.ca](http://www.fnwitness.ca). Below is a summary of the cost categories that First Nations Child and Family Service agencies can bill Indigenous Services Canada at actual cost going forward AND are also eligible for retroactive billings back to January 26, 2016:

## First Nations Child and Family Service Costs:

- Governance and administrative costs, costs associated to collecting financial information and submitting reports to ISC for CHRT eligible costs
- Legal (including corporate and child and family service related legal costs)
- Building Repairs (to ensure compliance with fire and building codes)
- Prevention Services
- Mental Health Services
- Intake and Assessment
- Band Representatives per provincial/territorial legislation

## First Nations Child and Family Service Staff Salaries and Benefits:

### For all agencies:

Salaries and benefits related to the above cost categories are to be reimbursed at actual cost to ensure comparability with the provincial/territorial pay and benefits for similar positions and be reimbursed retroactively to **January 26, 2016**.

### For small agencies serving fewer than 1000 Registered First Nations children on reserve:

Salaries for ALL agency staff at actual cost can be billed to ISC at actual cost to ensure comparability with provincial/territorial pay and benefits and be reimbursed retroactively to **January 26, 2016**.

## Jordan's Principle:

The Canadian Human Rights Tribunal has ordered Canada to review previous service requests (dating from April 1, 2009) whether made pursuant to Jordan's Principle or otherwise to determine if that child/youth should have received services had Canada applied the Tribunal's current definition of Jordan's Principle.

It is also important to note that Jordan's Principle covers a wide array of services including, but not limited to: education, child welfare, juvenile justice, mental health, persons with disabilities, assessments and more. You can make a referral by calling **1-855-JPCHILD** or **1-833-PJ-ENFAN**.



**First Nations Child & Family  
Caring Society of Canada**